

Benefits offered to staff

Core Benefits

- Generous Annual Leave including facility to buy and sell leave
- Local Government Pension Scheme
- Supportive sickness process (up to 6 months full pay, 6 months half pay)
- Free onsite parking for staff
- Occupational Health
- Care First employee assistance programme
- Phased return to work after sickness

Health and Wellbeing

- Discounted bike and equipment through the cycle to work scheme
- Free eye tests (where screen work is a part of your role)
- Flu vaccinations
- Health Checks
- Osteopathy
- Reflexology
- Simply Health - employee contribution health scheme
- Discounted leisure membership
- Employee Assistance Provider offering counselling, legal advice and lifestyle advice.

Recognition, Learning and Development

- Inclusive Appraisal process
- Regular 1:1 meetings
- Coaching
- Employee of the Month (Dunbrik)
- Long Service Awards
- Retirement Awards
- Staff Consultative Group
- Staff Suggestion Scheme
- Team Awards
- Talent in Me - Bitesized learning and development with 50+ modules
- Extra day leave for Volunteering opportunities

Staff Discounts and Special Offers

- Costco Membership
- Days Out - Kaarp Benefits, includes Chessington, Sea Life Centre, Theatre Tickets etc.
- Tastecard+
- Ashford Outlet discounts
- Hotel Discounts
- Local Shopping Discounts
- Mobile Phone Discounts
- Motoring Discounts

Work/Life Balance

- Career Breaks
- Flexible Working
- Car Loans
- Childcare Vouchers
- Compassionate Leave
- Enhanced Maternity/Paternity Pay
- Season Ticket Loans